

## CHANGE OF NAME

I, formerly known and called  
SpecPay, SpecMan & SpecPen  
now wish to be known, called and addressed as  
**HumanManager**  
All former documents remain valid.

It's a whole new world of ease. A world of on-the-spot information. This world of SystemSpecs **HumanManager**.

It is a software that is bound to change the way you manage your people. **HumanManager** is the new compound name of 3 products which were independently called SpecPay, SpecMan and SpecPen.

A professionally conceptualised package, **HumanManager** is the most comprehensive Human Resource, Payroll and Pension Management software available in the Nigerian market today.

**HumanManager** comes to you in 3 modules of Human Resource, Payroll and Pension.

These modules work together in a synchronised manner to ensure that you have updated information about each employee at your fingertips at all times.

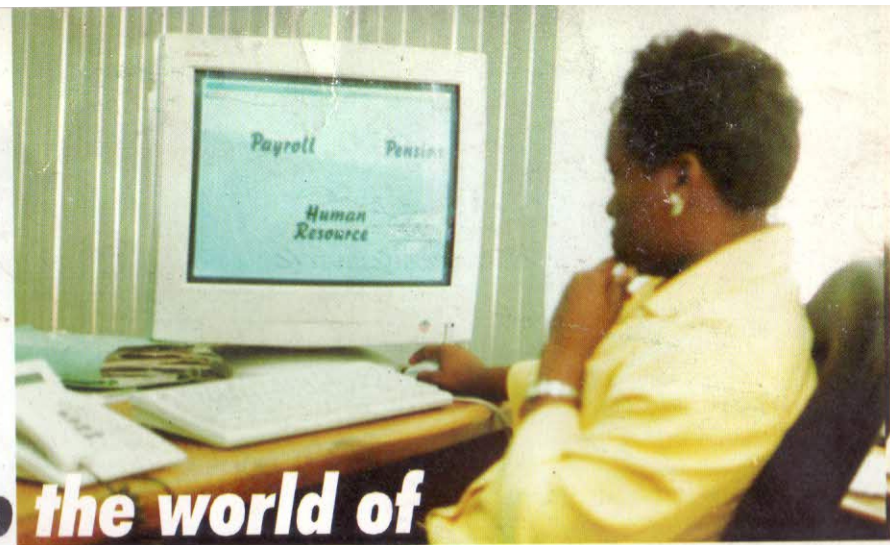
**HumanManager** is a result of a very detailed

**Welcome to the world of**

# SystemSpecs **HumanManager** Human Resource • Payroll • Pension

and exhaustive study of the management of Human Capital across over 100 organisations within a seven-year period.

An extremely easy-to-use solution, **HumanManager** is the easiest way in the market today for you to harness information about each of your staff since it manages everything about your staff from recruitment through to retirement.



**HumanManager** offers you the capacity to streamline and channel your staff efforts to issues that fall in line with your organisational strategies.

### **The Human Resources Module**

This covers all organisational functions that relate to staff recruitment, training, planning and management, leave, performance appraisals, a wide range of staff information storage and computation for generation of desired information.

### **The Payroll Module**

This covers every aspect of staff remuneration computations and management. This includes typical end month pay, mid month, special payments, allowances, deductions and all statutory deductions, such as tax, NSTIF, NHF, co-operative, union dues, etc.

### **The Pension Module**

This covers all payments to staff who have left the services of the organisation. Final entitlements such as gratuities and eventual monthly pensions are all computed and paid with ease by this module.

You're welcome to the world of ease!