

## Nigeria's Good News

# HumanManager 4.0 Unveiled

### ... as Oshiomole advises government

The formal unveiling of *Nigeria's good news HumanManager 4.0* to the world took place at a well-attended breakfast event in Lagos last month.

The Launch which was graced by dignitaries from corporate Nigeria was chaired by Comrade Adams Oshiomole, President of the Nigerian Labour Congress (NLC). He advised the Nigerian government to take advantage of **HumanManager** if it is to achieve the much sought after effective management of monthly salaries and pensions management in the Public Service while at the same time tackling the ghost worker syndrome.

Prof. Albert Alos, Dean of Lagos Business School of the Pan African University,

delivered the keynote address. In it, he commended

SystemSpecs for being the leading light in Nigeria's quest to have a respectable presence in the global software market. He urged the company to remain focussed and continue to pursue her dream.

The task of unveiling **HumanManager 4.0** was performed by the Chief Executive Officer of the Lagos State Water Corporation (LSWC), Mr. Olumuyiwa Coker. He bore testimony to the success story and pride LWSC had become in the public sector after the introduction of **HumanManager** into its Human Resource, Payroll, Pension and Gratuity operations. Speaking further, he highlighted the massive reduction in man hours and manpower required for LSWC's Human Capital Management operations.

**HumanManager** developed by SystemSpecs is aimed at organisations who are concerned about achieving an effective administration of their Human Resource, Payroll and Gratuity operations. A distinguishing feature of **HumanManager 4.0** is the intranet based **Employee Self Service** module that creates a participatory organisation where employees are empowered to be directly involved in their own Human Capital Management issues. Employees can view online their payroll records and also initiate and monitor individual requests and approval.

Speaking at the Launch, the Managing Director of SystemSpecs, Mr. John Obaro gave a moving poetic speech that heralded the actual product launch. His



*Satisfied: Prof. Albert Alos of LBS and Mr. Olumuyiwa Coker of LSWC.*



*This is good: Oshiomole (r) seems to be telling John Obaro, MD, SystemSpecs (l)*

speech was based on the *good news* called Nigeria. In the well-crafted speech he called on Nigerians to believe in their country and its potentials because the Nigerian is an achiever.

He was worried that despite the availability of a proven tool like **HumanManager** with over eight years track

record, a lot of organisations especially in government still prepare their employees payrolls manually. Moreover, because of the unavailability of adequate and accurate employees' information to decision makers, some avoidable unwholesome practices have become prevalent in their operations:

- There is so much room for fraud, ghosts are having a field day and our nation is losing money.
- There are irregular payment of salaries which lead to frustration and low productivity.
- Poor budget figures as no one knows for sure what the real salary figures are.
- Key HR decisions including staff postings are made with only limited information.
- Necessary information to compute the terminal benefit of retirees is not readily available. This leads to avoidable suffering for the aged pensioners who toiled for our nation in their youth.

The event closed on a high note as attendants rated it as one of the most well-put together event they have witnessed on this shores and also expressed optimism that **HumanManager** will shortly lead Nigeria into becoming a significant player on the global software landscape.

**HumanManager** is currently in use by over 150 high profile organisations in Nigeria and is also being represented in other African Nations by selected Country Partners.